



Student Version of the Child Safety Policy

At St Damian's we all believe that the care of our students is needed for their wellbeing and safety. Students at St Damian's have the right to feel comfortable and secure at school. The members of our school have different ways of keeping each other safe.

Purpose

The teachers have the responsibility to care for students' safety. Students should never feel worried or scared when they come to school. Teachers need to know what to do and say when a child is feeling unsafe.

Commitment to Child Safety

All St Damian's students have the right to feel safe around everyone in our community and all sections within our school environment. The school does not tolerate any type of unacceptable or unsafe behaviour.



Risk Management

The St Damian's community is committed to eliminate risks that could harm children. We take notes, put into place, keep checking and repeatedly look over different ways that help keep us safe. We ensure the strategies change as new risks arise.

Hiring Staff and Training

Before employing staff and helpers, St Damian's checks their background to see and ensure they are the right person to work with children.

Some things the school does to make sure they are right to work with children are:

- Check if there is a police criminal record
- Make sure that they sign the Code of Conduct
- Check that they have a Working with Children Check
- See what they did for their last job
- Mrs Piccolo talks to the people who worked with them to see if they are safe to work with children

Once they have settled into St Damian's staff are given information and training about what to do if a child feels unsafe and how to act around children.

Code of Conduct

Everyone that comes into our school has to know that the safety of students is important at all times. St Damian's Primary school has a Code of Conduct that clearly outlines behaviours that are acceptable and unacceptable.

This Code of Conduct which is available on our school website and in the office applies to all teachers, Learning Support Officers (LSO), admin staff, *Father Vincent*, emergency teachers, parent helpers, other volunteers and any other workers employed by the school.

Valuing Differences

Our school accepts and values differences and does not tolerate judging, bullying, teasing, making fun of or disrespecting others.

Our school helps and looks after ALL students:

- Students with different ideas
- Students that have different backgrounds
- Students with different appearances
- Students with different faiths and beliefs
- Students of all ages
- Students with different abilities

Inclusion and Empowerment for all Students and Young People

All staff and teachers at our school are determined to help and keep our students safe and have a positive outlook on our school and other students around them. The Student Representative Council (SRC) help and inform other students about child safety at St Damian's. Classroom activities help to build the students learning and confidence about their own safety at our school. There are different ways for students to communicate with teachers if they feel worried or unsafe. All students have the courage and confidence to tell a trusted adult.

All students have a right
to feel safe at
St Damian's Primary
School.

