



St. Damian's Primary School

Volunteer Policy

The Catholic Education Commission Of Victoria Ltd (CECV) holds the care, safety and wellbeing of children and young people are our central and fundamental responsibility of Catholic education. . This commitment is drawn from and inherent to the teaching and mission of Jesus Christ, with love, justice and the sanctity of each human person at the heart of the gospel.

(CECV Commitment Statement to Child Safety).

Introduction

At St. Damian's we believe that the care and safety of our students is paramount to their wellbeing and we base our policies and procedures around this belief. We are guided by the Catholic Education Melbourne Policy Statement which states:

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(CECV Commitment Statement to Child Safety).

Rationale

St. Damian's Primary School has a responsibility to create a nurturing school environment where children are respected, their voices are heard and where they are safe and feel safe. As part of the Victorian Child Safe Standards, we are required to conduct screening and monitoring of our volunteers.

Definitions

Under the Child Safe Standards, 'child connected work' means work authorised by the school principal or governing body and 'performed by an adult in a school environment while children are present or reasonably expected to be present'.

'School environment' extends to locations other than the school campus, e.g. school camps, sporting events and excursions.

Process

1. Application form,
2. Interview (Principal to sight proof of personal identity and any original relevant qualifications)
3. Referee checks (at least two referees required)
4. Pre-engagement checks (verify WWCC – Working With Children Check)
5. Induction